Jersey City Medical Center

Peer Review

Employee Name:

JCMC Values and Behavior Inventory

If you are rating a colleague as a 5 provide comments below

5 - Outstanding in JCMC's values and behaviors and is sought out by others as a role model that exceeds expectations.

3 - Strong contributor following JCMC's values and behaviors and meets the hospital's high performance expectations.

1 - Performance is marginally acceptable and is in need of improvement.

Trust			
Follows through on commitments and promises Tells the truth and is trustworthy Acts with fairness and justice Initiates actions that are consistent with our words Takes responsibility to be informed and honor appropriate standards of conduct Is an advocate of patient's rights	5	3	1
Accountability			
Encourage new ideas and new ways of getting the job done Accepts personal responsibility for our actions and results Acts in the institutions best interests Identifies opportunities, problems and solutions and addresses them in a timely manner Openly embraces change and innovation	5	3	1
Communication			
Communicates effectively and consistently within and across teams Actively engages with stakeholders Gains input and shares results Insures that information is there when needed Has crucial conversations quietly and respectfully Utilizes SBAR when communicating with physicians, nurses and other departments	5	3	1
Excellence			
Acts in the best interest of the patient and the family Goes beyond the obvious to serve Establishes awareness, ownership and solutions for health and safety Provides patients with quality healthcare Prevents and corrects unsafe conditions Openly embraces change and innovation	5	3	1
Teamwork			
Strives for team success ahead of individual success Shows respect for and appreciates the diversity of talents, skills and experience of individual team members Speaks directly to colleagues rather than talk about them to others Willingly offers and asks for support Coaches in a manner that is timely and seeks to maintain the receivers self-esteem	5	3	1

Comments