

Leadership Educational Needs Assessment

Survey Results-2010

Fourteen Responses were received

1 top Priority Educational Needs:

- ❖ Team Building (8)
- ❖ Budget Development (11)
- ❖ Dealing with Poor Performance (8)
- ❖ Transformational Leadership (12)
- ❖ Mentorship of Nursing Leaders (10)

2 Top Priority Educational Needs

- ❖ Principles of Coaching (11)
- ❖ Setting Goals and Action Planning (9)
- ❖ Project Management (10)
- ❖ Generational Issues (9)
- ❖ Ethical Issues (8)
- ❖ Self-Management (8)

Provide Detail for Selected Topics:

- ❖ Managing and effecting change
- ❖ Producing Competencies-strong nursing care
- ❖ How to give good interviews
- ❖ Spend more time with nurse managers to bond, and share issues

What challenges/issues are you experiencing in you workday that you would like addressed in an educational activity:

- ❖ Staff Retention with managerial strategies to recognize/anticipate burnout
- ❖ Scheduling
- ❖ Staffing
- ❖ Time Management
- ❖ Team Building
- ❖ How to conduct an effective staff meeting
- ❖ Disciplinary actions-at what point do you begin to discipline
- ❖ Staff buy-in
- ❖ Computer training
- ❖ Efficiency with time, scheduling, staffing, managing time effectively and respecting commitments

Ranking of Modalities (in order of importance):

- ❖ Classroom Lecture
- ❖ Lunch and Learn
- ❖ Workshops
- ❖ Outside Conferences
- ❖ Case Studies
- ❖ Web-Based learning
- ❖ Self-learning Modules