
BIOGRAPHICAL SKETCH

NAME Susan W. Salmond, EdD, RN, CNA, CTN	POSITION TITLE : Dean and Professor UMDNJ - School of Nursing
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EDUCATION/TRAINING *(Begin with baccalaureate or other initial professional education, such as nursing, and include postdoctoral training.)*

INSTITUTION AND LOCATION	DEGREE <i>(if applicable)</i>	YEAR(s)	FIELD OF STUDY
Villanova University, Villanova, PA	BSN	1973	Nursing
Seton Hall University, South Orange, NJ	MSN	1977	CNS Chronic Illness Management
Teachers College, Columbia University, NY	EdD	1987	Nurse Executive Program

A. Certification:

- 2008 Certified Nurse Educator, CNE
- 2007 Clinical Nurse Leader, CNL
- 2002 Transcultural Nursing, CTN
- 1995 Nursing Administration Advanced, CNA
- 1985 American Society Parenteral & Enteral Nutrition

B. Honors and Awards

- 2009 Dean's Citation Award. School of Health Related Professions.
- 2008 Outstanding Contribution to Nursing Award, Sigma Theta Tau, Gamma Nu Chapter
- 2007 C.A.R.E. Award, Excellence in Nursing Education, NJ State Nurses Association
- 2007 Invitational Representative to National Leadership Symposium on Increasing Diversity in Health Professions Schools. The Sullivan Alliance, Washington D.C., March 13, 2007.
- 2006 American Association of Colleges of Nursing, Item Writing Panel, CNL Certification Exam
- 2005 New Jersey Association of Nurse Executives. Academic Nurse Leader Award
- 2005 Nursing Spectrum. Finalist, Outstanding Educator Award
- 2003 Honorary Member. Philippine Nurses Association of N.J.
- 2002 Lambda Iota Chapter Distinguished Service Award: Kean University Chapter: Sigma Theta Tau International
- 1998 Distinguished Teaching Award. Alpha Phi Epsilon
- 1995 Outstanding Contribution to NAON Award.
- 1988 - 1989 Secretary, National Federation of Specialty Nursing Organizations.
- 1987 - 1990 President, National Association of Orthopaedic Nurses.

C. Academic Professional Experiences

July 2009 – Present	Dean & Professor, UMDNJ School of Nursing
Jan 2007-June 2009	Interim Dean, UMDNJ School of Nursing
July 2006-Jan 2007	Vice Dean, Academic Affairs, Associate Professor, UMDNJ School of Nursing
Jan 2005 - June 2006	Associate Dean, Planning & Graduate Studies, Associate Professor, UMDNJ
July 1998 – Dec 2004	Professor, Chairperson, Dept, of Nursing, Kean University
Sept 1993 – June 1998	Professor, Graduate Coordinator, Dept. of Nursing, Kean University
Sept 1989 – May 1993	Assistant Professor, Dept. of Nursing, Teachers College, Columbia University, MSN & EdD Nurse Executive Track

Selected Publications

Peer Reviewed Journal Publications

(*** indicates data based publication)

- Salmond, S., Evans, B., Hamdi, H., (2009). A Comprehensive Systematic Review of Relocation Stress Following In-House Transfer out of Critical/Intensive Care. Joanna Briggs Institute Electronic Library. Adelaide: Australia.***
- Salmond, S., Begley, R., & Brennan, J. (2009). A Comprehensive Systematic Review of the Impact of ANCC Magnet Designation on Patient and Nurse Outcomes. Joanna Briggs Institute Electronic Library. Adelaide: Australia.***
- Akyol, O., Karayurt, O., & Salmond, S. Experiences of pain and satisfaction with pain management in patients undergoing total knee replacement. *Orthopaedic Nursing*, 2009; 28(2), 79-85.***
- Salmond, S. Randomized controlled trials: Methodological concepts and critique. *Orthopaedic Nursing* 2008; 27(2):116-122.
- Salmond, S. Evaluating the Reliability and validity of measurement instruments. *Orthopaedic Nursing*, 2008; 27(1), 28-30.
- Salmond, S. Advancing Evidence-Based Practice: A Primer. *Orthopaedic Nursing*, 2007; 16(2), 114-123.
- Salmond, S. Presenting statistics: Box and whisker plots: Displaying mean, interquartile range, and range. *Orthopaedic Nursing*, 2007; 26(1), 33-34.
- Salmond, S., & Ropis, P. Job stress and general well-being: a comparative study of medical-surgical and home care nurses. *MedSurg Nursing*, 2006; 14(5), 301-309.***
- Salmond, S. & David, L. Attitudes toward Advance Directives and Advance Directive Completion Rates. *Orthopaedic Nursing Journal*, 2005; 24(2), 117-128.***
- Sofield, L., & Salmond, S. Workplace Violence: A Focus on Verbal Abuse and Intent to Leave the Organization. *Orthopaedic Nursing Journal*, 2003; 22(4), 274-283.***
- Salmond, S. Managed Care: Pitfalls for Cultural Bias. *Transcultural Nursing*, 1999; Sept/Oct, 295-296.
- Salmond, S. Managing the Human Side of Change. *Orthopaedic Nursing*, 1998; (19)5, 38,-51.
- Salmond, S. Delivery of care systems using clinical nursing assistants: making it work. *Nursing Administration Quarterly*, 1997; 21(2), 74-84.
- Salmond, S. Models of Care Using Clinical Nursing Assistants: part II: Perceived Effectiveness. *Orthopaedic Nursing*, 14(6), 1995; 47-58.***
- Salmond, S. Models of Care Using Clinical Nursing Assistants: part 1: Job Scope, Preparation and Utilization Patterns. *Orthopaedic Nursing*, 1994; 13(6), 20-30.***

- Salmond, S. Priorities in Orthopaedic Nursing Research: A Delphi Study. *Orthopaedic Nursing*. 1994; 13(2), 31-45.***
- Gunta, K., Jauernig, P.R., Weidman, J., Weinel, D., Whittington, C., Salmond, S., & Dean-Baar, S. Orthopedic nursing practice guidelines. The NAON Standards Task Force. *Orthopaedic Nursing* 1992; 11(4):8-10.Salmond, S. (1990). Clinical Support Workers: A Help or a Hindrance to the Shortage Crisis? *Orthopaedic Nursing*. 9(5), 39-46.***
- Salmond, S. In-Hospital Case Management. *Orthopaedic Nursing*, 1990; 9(1), 38-40
- Salmond, S. ProAct Model: An interview at Robert Wood Johnson University Hospital. *Orthopaedic Nursing*, 1990; 9 (1), 38-40.
- Smith,I., Airey, S. & Salmond, S. (1990). Nontechnological Strategies for Coping with Chronic Low Back Pain. *Orthopaedic Nursing*, 9(4), 26-32.
- Salmond, S. Stress and stressors in Rheumatoid Arthritis. *Journal of Advanced Medical-Surgical Nursing*,1989; 1(4), 35-43.
- Joel, L., Jordan, P., Maraldo, P. & Salmond, S. Nursing leaders respond. *Nursing Economic\$*, 1988; 6(5), 228-230.
- Salmond, S. Health Care Needs of the Chronically Ill. *Orthopaedic Nursing*, 1987; 6(6), 39-45.***
- Salmond, S. Serving as an Expert Witness. *Nursing Economics\$*, 1986; 4(5), 236-239.
- Salmond, S. Time Management. *Orthopaedic Nursing*,1986; 5(3), 25-32.
- Salmond, S. Supporting staff through decentralization. *Nursing Economic\$*, 1985; 3(5), 295-300.
- Salmond, S. Trauma and Fractures: Meeting your patient's nutritional needs. *Orthopaedic Nursing*, 1984; 3(4), 27-33.
- Salmond, S. Recognizing Protein Calorie Malnutrition. *Critical Care Update*, 1982; 9(1), 5-11.
- Salmond, S. Monitoring for Potential Complications of Total Parenteral Nutrition Administration. *Critical Care Quarterly*,1981; (3), 21-33.
- Salmond, S. How to Assess the Nutritional Status of acutely Ill Adults. *American Journal of Nursing*, 1980; (5), 992-994.
- Salmond, S. Inservice and Patient Education. *Supervisor Nurse*, 1978; (5), 95-101.
- Abstracts
- Holly, C., & Salmond, S. (2008). Gagne's Nine Events of Instruction for Sequencing the DNP Capstone. American Association of Colleges of Nursing, Doctoral Education Conference.
- Holly, C., & Salmond, S. (2007). Family Needs during Critical Illness: Preliminary Results of a Systematic Review. Joanna Briggs Institute International Evidence-Based Practice Convention. Adelaide, South Australia, November 26.
- Salmond, S. (2007). The Nurse as Family Member: Qualitative Exploration of Family Needs during Critical Illness when the Family Member is a Nurse. Joanna Briggs Institute International Evidence-Based Practice Convention, Adelaide, South Australia, November 26.
- Salmond, S. (2007). Building a Culture Supporting Evidence-Based Practice. Sigma Theta Tau 18th International Nursing Research Congress, Vienna, Austria. July 14.
- Salmond, S. (2007). Needs of the Intensive Care Unit Family: A Qualitative Metasynthesis Study in Progress. Sigma Theta Tau 18th International Nursing Research Congress, Vienna, Austria. July 11-14.
- Salmond, S. (2006). When the Family Member is a Nurse: A Grounded Theory Study of Nurse Family Members Experiencing Critical Illness of a Loved One. Sigma Theta Tau 17th International Nursing Research Congress, Montreal, Canada. July.
- Salmond, S. (2005). Factors Affecting Job Stress And Strain Among Acute Care Nurses Caring For Orthopaedic Patients, . Eastern Nursing Research 17th Annual Scientific Session, New York City, April 7.
- Salmond, S. (2005). Understanding Parents' Lived Experience of Losing a Child: A Phenomenological Study. Eastern Nursing Research 17th Annual Scientific Session, New York City, April 7.
- Salmond, S. (2005). Factors Affecting Job Stress And Strain Among Acute Care Nurses Caring For Orthopaedic Patients. National Association of Orthopaedic Nurses 25th Annual Convention. Phoenix, Arizona

Salmond, S. (2000). Culture Brokering and Mentoring as Strategies to Effect Organizational Change. Eastern Nursing Research Society, Newport, RI