

Comparison of JCMC Code of Ethics and the Nursing Code of Ethics

Jersey City Medical Ethics	Nursing Code of Ethics
<ul style="list-style-type: none"> • This premise incorporates the rights of the patient to self-determination which includes the rights of each patient to informed consent, which our nursing staff strongly advocates. Service excellence is a core value of the institution which maintains that the nurse become passionate about ways to improve clinical and service excellence 	<ol style="list-style-type: none"> 1. The nurse, in all professional relationships practices with compassion and respect for the inherent dignity, worth and uniqueness of every individual
<ul style="list-style-type: none"> • Our nurses remain totally committed to our patients. Interdisciplinary collaboration is embraced by our nursing staff. One of our core values is Teamwork. JCMC nurses believe that a higher level of performance is achieved through the efforts of team collaboration 	<ol style="list-style-type: none"> 2. The Nurse’s primary commitment is to the patient, whether an individual, family, group or community
<ul style="list-style-type: none"> • Our leadership team and our nursing staff have developed a culture of safety at the Medical Center. The “patient rights” document is provided to all of our patients upon admission. Our HIPPA policies describe the confidentiality protection provided to our patients. 	<ol style="list-style-type: none"> 3. The nurse promotes, advocates for, and strives to protect the health, safety and rights of the patient
<ul style="list-style-type: none"> • Accountability is one of our organization’s core values. Nursing staff recognizes the need to accept responsibility for our actions, attitudes and mistakes and recognize that safety and quality of care rest with their performance. 	<ol style="list-style-type: none"> 4. The nurse is responsible and accountable for individual nursing practice and determines the appropriate delegation of tasks consistent with the nurse’s obligation to provide optimum patient care
<ul style="list-style-type: none"> • All of our nurses must achieve competencies on an annual basis dependent on their specialty area/unit. Our nursing staff is evaluated on these competencies yearly. Personal growth is an expectation which each nursing employee is evaluated on. Goals are established annually to project 	<ol style="list-style-type: none"> 5. The nurse owes the same duties to self as to others, including the responsibility to preserve integrity and safety, to maintain competence, and to continue personal and professional growth.

<p>professional growth.</p>	
<ul style="list-style-type: none"> • Our nursing staff establishes trust with our patients. Trust is a core value of the organization and requires that each nurse speak honestly and follow through with promises and commitments and are compliant with the organizations policies and standards. JCMC’s policy on behavioral standards further insures that moral standards are upheld. Respectful interactions are a part of these standards. 	<p>6. The nurse participates in establishing, maintaining, and improving health care environments and conditions of employment conducive to the provision of quality health care and consistent with the values of the profession through individual collective action.</p>
<ul style="list-style-type: none"> • Some of our nurses are involved in policy development, for example, Nancy Pain and the state POLST process, as discussed in SE2. We also encourage our nursing staff to attain membership in their professional organizations and in that way, they can exert leadership in the healthcare industry. 	<p>7. The nurse participates in the advancement of the profession through contributions to practice, education, administration and knowledge development.</p>
<ul style="list-style-type: none"> • All of our nursing staff is devoted to the community. They freely participate in all community fairs and international missions in order to teach others about good health practices. 	<p>8. The nurse collaborates with other health professionals and the public in promoting community, national and international efforts to meet health care needs</p>
<ul style="list-style-type: none"> • Many of our nursing staff is involved with at least one professional organization. Through membership in these organizations, our nurses have a voice in the direction of healthcare. (OO6 and OO7). 	<p>9. The profession of nursing, as represented by associations and their members, is responsible for articulating nursing values, for maintaining the integrity of the profession and its practice and for shaping social policy</p>