



Employee Values Commitment

Our Mission...Enhancing Life

Our vision is to achieve the top 10 percentile in our pillars: Patient Safety, Clinical Quality, Satisfaction and Economic Health, with a goal of achieving Top 100 national recognition. Through these accomplishments, LibertyHealth will attract the highest level of talent and will be the regional employer & provider of choice.

TRUST

Trust is the foundation of our employee values. Building trust requires that I speak up honestly, follow through with promises and commitments, and be compliant to LibertyHealth's policies and standards.

ACCOUNTABILITY

I recognize that I *am* LibertyHealth and that quality and satisfaction begin with me. To this end, I will support LibertyHealth enthusiastically; accept responsibility for my actions, attitudes, and mistakes; and know how my job impacts the success of the organization.

COMMUNICATION

I will be a force for positive and timely communication. I strive to ensure that everyone I communicate with will be treated with dignity and respect. I commit to being a good listener, to try honestly to see things from the other person's point of view, and being relentless about maintaining privacy and confidentiality.

EXCELLENCE

I will do my best at all times and look for ways to do it even better. I will continually find ways to contribute to the success of my team, have the courage to innovate, and be passionate about improving clinical and service excellence. I will treat all team members equally and maintain personal and professional integrity as defined in the LibertyHealth Code of Conduct and Business Ethics.

TEAMWORK

I recognize the value of working together as a team rather than alone, and that through teamwork a higher level of performance, clinical care, satisfaction, and overall outcomes will be achieved. I will respect and appreciate differences in people's styles, cultures, gifts, and skills and the value they bring to the team. I will also be willing to learn from others' points of view and support a culture of caring.

I _____ hereby agree to enhance the life of the people we serve by:
Print name

- embracing LibertyHealth's values as defined by this document
- striving to fulfill the elements of this document daily
- holding my team members accountable, supporting each of them to live up to the standards to which we have all agreed

By signing this form you agree to follow and work by our values:

Sign your name

Date: _____