

**Nurse Residency Program**  
**Preceptor Mission & Values Contract**

Dear Prospective Preceptor,

Thank you for your interest in assisting new graduate nurses transition into the nursing world at the Liberty Health Care System. With the ever changing climate of nursing your experience and expertise as a nurse will help train and prepare novice nurses in the clinical setting.

A preceptor is an experienced and competent staff nurse who has received formal training to function in this capacity, and who serves as a role model and resource person to new staff nurses.

The Nurse Residency Program Preceptorship requires completion of a preceptor course within one year of considering precepting a nurse resident unless exempt by your Nursing Director.

As a preceptor you pledge to continue honoring our LibertyHealth employee values commitment (listed below) in conjunction with serving as a preceptor in the Nurse Residency Program. This commitment is not limited to the following:

- Assisting the Nurse Resident meet their goals
- Encouraging weekly journaling
- Displaying teamwork and equality among all (patients and staff)

**TRUST**

Trust is the foundation of our employee values. Building trust requires that I speak up honestly, follow through with promises and commitments, and be compliant to Liberty Health's policies and standards.

**ACCOUNTABILITY**

I recognize that I am LibertyHealth and that quality and satisfaction begin with me. To this end, I will support LibertyHealth enthusiastically; accept responsibility for my actions, attitudes, and mistakes; and know how my job impacts the success of the organization.

**COMMUNICATION**

I will be a force for positive and timely communication. I strive to ensure that everyone I communicate with will be treated with dignity and respect. I commit to being a good listener, to try honestly to see things from the other person's point of view, and being relentless about maintaining privacy and confidentiality.

**EXCELLENCE**

I will do my best at all times and look for ways to do it even better. I will continually find ways to contribute to the success of my team, have the courage to innovate, and be passionate about improving clinical and service excellence. I will treat all team members equally and maintain personal and professional integrity as defined in the LibertyHealth Code of Conduct and Business Ethics.

**TEAMWORK**

I recognize the value of working together as a team rather than alone, and that through teamwork a higher level of performance, clinical care, satisfaction, and overall outcomes will be achieved. I will respect and appreciate differences in people's styles, cultures, gifts, and skills and the value they bring to the team. I will also be willing to learn from others' points of view and support a culture of caring.

Sincerely,

Ebony M. Samuel, MSN-Ed., RN

Nurse Preceptor Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Nursing Director Signature: \_\_\_\_\_

Date: \_\_\_\_\_