

April 11, 2012

Mr. Joseph Scott
President and Chief Executive Officer
LibertyHealth/Jersey City Medical Center
355 Grand Street
Jersey City, New Jersey 07302

Dear Mr. Scott:

I have had the pleasure of working with Dr. Rita Smith since March of 2011. My personal background includes over twenty years of senior level healthcare experience and during that time I have met few hospital leaders who measure up to Dr. Smith.

Dr. Smith's strength is seeing the big picture, articulating the strategy of the organization, and converting that into tactics and tasks that every staff member can embrace. Dr. Smith has a keen understanding of the evolutionary processes taking place in healthcare today. Even more importantly, she can translate that knowledge into a clear vision for her division, as well as the hospital at large. She lives the mission of our organization and is a role model for staff throughout the institution. The respect she has earned from the Medical Staff, peers and colleagues has facilitated the implementation of operational changes as well as the improvement of clinical quality and patient safety at the Medical Center.

Dr. Smith is the consummate "Team Player" who is focused on what is best for the patients we serve. She is leading the Medical Center's Patient Engagement efforts and will absolutely make an impact.



Having come from an institution which was awarded Magnet status for the fourth time, I can clearly see how the Medical Center's achievement of Magnet designation was accomplished through the vision, leadership and determination of Dr. Smith.

Sincerely,

A handwritten signature in black ink, appearing to read 'Al Glover', with a long horizontal flourish extending to the right.

Al Glover,
Administrator, Cardiovascular Services