

16 Week Nurse Residency Program

Eligibility/Requirements

- ✚ Successful completion of all BSN Coursework
- ✚ Application to sit for State Board submitted
- ✚ RN Licensure (completion of NCLEX) by Week 8-10

Sponsors

- ✚ Jersey City Medical Center
- ✚ UMDNJ School of Nursing
- ✚ UMDNJ University Hospital

Start/End Date

Sept 15– Jan 7

Weekly Hours

Clinical Hours:

- ✚ Total of 384 clinical hours
- ✚ 24 hours per week with an assigned preceptor.
- ✚ Hours will be based on preceptor schedule.
- ✚ Includes weekend rotation.
- ✚ Full shift: Shift length (12 hours versus 8 hours) dependent on assignment

Didactic/Seminar Hours:

- ✚ 8 hours per week

Certifications Obtained by End of Residency

- ✚ IV certification: NJ consortium
- ✚ Glucometers: Life scan
- ✚ ACLS
- ✚ Quality and Safety
- ✚ 384 Clinical hours Completion

CEUs Obtained by end of Residency

- ✚ 12 lead Basic EKG Interpretation
- ✚ 4 Generations of Nursing: Strategies to build a cohesive team
- ✚ Advance stethoscope skills
- ✚ Evidence Based Practice and NSG Research
- ✚ Diagnostic and Lab Testing

Didactic Fridays

- ✚ Consists of a 1-2 hour seminar reflecting on patient activities/issues from clinical
- ✚ 6-8 hours of content leading to certification

<p>Week 1</p> <p>Orientation, Role Transition, Mandatory compliance</p>	<p>Day 1 (9/15)</p> <ul style="list-style-type: none"> ○ Expectations and Student Agreement ○ Orientation ○ Sharps Safety ○ SBAR ○ Infection Control ○ Restraints ○ Proper Body mechanics ○ Glucometer training ○ Computer Training <p>Day 2 (9/16) Skills and Sim Man</p> <p>Day 3 (2/19)</p> <ul style="list-style-type: none"> ○ Skills Continued ○ Journaling ○ Research Project instructions ○ Tour ○ Go over schedule and paperwork 	<p>JCMC</p> <p>9/15- Skills/MCC</p> <p>9/16- Skills Lab</p> <p>9/17 Skills Lab</p> <p>8am-4pm</p>
<p>Week 2</p> <p>9/24</p>	<ul style="list-style-type: none"> ▪ Medication Safety (Ask Franca about this) ▪ Quality and Safety Management: Incorporating a safety and quality paradigm: Preventing “No Pay” Complications <ul style="list-style-type: none"> ○ Falls ○ AHRQ ○ Wounds ○ Core measures ○ BSI ▪ CHF- Teach Back ▪ Code Sepsis ▪ RRT 	<p>JCMC</p> <p>Conf Rm 6</p> <p>8am-4pm</p>
<p>Week 3</p>	<ul style="list-style-type: none"> ▪ Phlebotomy/IV course 	<p>JCMC</p>

10/1	<ul style="list-style-type: none"> ▪ B. Braun IV Pump review ▪ Journaling and Discussion 	Conf 6 8am-4pm
Week 4 <u>10/4</u>	<u>10/4</u> PICC Management	JCMC <u>10/4</u> 8am-5pm Conf. 5 and 6
Week 5 10/15	<ul style="list-style-type: none"> ▪ Clinical on Units Only 	JCMC
Week 6 10/22	<ul style="list-style-type: none"> ▪ End of Life Care <ul style="list-style-type: none"> ○ Pain Management/PCA – Nancy Pain ○ Palliative Care - Sharing network: Organ Donation 	JCMC Conf Rm 7 8am-4pm
Week 7 10/29	<ul style="list-style-type: none"> ▪ Basic and I2 Lead EKG ▪ Journaling: individual meeting with Mentor 	JCMC Conf Rm 6-7 9am-5pm
Week 8 11/5	<ul style="list-style-type: none"> ▪ End of life Care <ul style="list-style-type: none"> ○ Pain Management/PCA ○ Palliative Care ○ Sharing network: Organ Donation ▪ Journaling and Discussion: 	JCMC MCC Room 8am-4pm
Week 9 11/8 and 11/12	<p>!!/8 Anti-Coagulation and Risks for DVT</p> <p>11/12 Research Symposium</p> <p>Meet with mentor</p>	JCMC 11/8 Conf Rm6-7 8am-4pm 11/12 Conf 6 5-7
Week 10 11/19	<ul style="list-style-type: none"> ▪ <i>Assertive Communication- With Jen</i> ▪ <i>Journaling</i> 	JCMC Conf 6 8a-4a
Week 11 11/22	Clinical On Units only. Meet with mentor	JCMC
Week 12 11/29&30	<ul style="list-style-type: none"> ▪ <i>ACLS Certification</i> ▪ <i>Journaling: Meeting with Mentor</i> 	<i>UMDNJ School of Nursing</i> <i>5pm-10pm</i>
Week 13 12/10	<ul style="list-style-type: none"> ▪ Evidence Based Practice Project Due ▪ Journaling and Discussion: Facilitator: Jeanette Manchester 	JCMC Conf Rm 7

		8am-4pm
Week 14 12/13 -14	<ul style="list-style-type: none"> ▪ Interviewing skills & Resume Writing ▪ Portfolio workshop ▪ Journaling and discussion 	JCMC CR7 8am-4pm
Week 15 12/21	Practice Interviews With Donna Cill	UMDNJ School of Nursing 8am-4pm
Week 16 12/31	Clinical time Only	JCMC
Week 17 1/07	Evaluation and Celebration	JCMC

Shadowing Experiences:

- ED
- ICU
- Respiratory
- Cath lab
- OR
- Renal
- Endoscopy

Please notify education department if you are interested. We will accommodate at least 2 experiences

Clinical Rotations

Nurse Resident	Unit and Shift	Preceptor
Dagmar Delgado -	Telemetry 6 E 7a-3p	Rosemary Gonzales
Becca Lin-Lee	Med Surg 6 West 3p-11p	Samantha Dimantala
Ngozi M. Oguejiofo	L&D 4 West 7a-7p	Andrea DiRubba
John J. Moon	Med Surg 6 west 7a-3p	Connie Meglioranza
Arlis E. Rodriguez	Med Surg 7 East 7a-3p	Kyung Suk Kim
LORIN ALEXANDRA EMILE	Med Surg 7 West 7a-3p	Usha Parkekh

Contact Information

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