



LibertyHealth

Staff Satisfaction & Retention

Meeting Minutes

Discussion on January 18, 2012

Attendees: Andrea Diruba, Blythe Johnson, Connie Meglioranza, Letitia Fernandes, Elenita Ajose, Edna Rances, Lorna Ligon, Evelyn Ordonio-Red

TOPIC	DISCUSSION	FOLLOW UP
Fund raising	<ul style="list-style-type: none">• To go to the Boys and Girls Club• To become a yearly event?	
Multicultural	<ul style="list-style-type: none">• Need participation from the members• Needs to be plan ahead• October Vs. December	
Surveys	<ul style="list-style-type: none">• NDNQI• Surveys for what makes the nurses wants to stay in JCMC• Surveys for why nurses leave JCMC	
Nurses Week	<ul style="list-style-type: none">• Gifts• Ask if the Union will be able to contribute	
Magnet	<ul style="list-style-type: none">• Attendance and Department• Nursing Grand Rounds (1/month)	



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Meeting Minutes

Discussion on Feb 15, 2012

Attendees: Evelyn Ordonio-Red, Andrea Diruba, Letitia Fernandes, Connie Meglioranza, Maria Evangelista

TOPIC	DISCUSSION	FOLLOW UP
Nurses Week	<ul style="list-style-type: none">• May 7-11• Given the OK to request donation from Union• Brainstorming<ul style="list-style-type: none">○ Blood pressure, BP, Glucose, Renal, and Weight screening○ Nutritionist & dietician○ Meditation, massage, Sumba class○ Tree planting, and nurses hat○ Speakers (HR and Payroll)	
Survey	<ul style="list-style-type: none">• Staff Satisfaction & Retention Survey	
Certification	<ul style="list-style-type: none">• Asked to be certified, BSN, but will not be paid unless RN is on the ladder	